

Be inspired

Build your career
at Orrick in London



ORRICK

Orrick and you



Our six four-month seats structure allows our trainees to gain greater exposure to specialist practice groups.



Being in a small intake like ours, gives our trainees much more opportunity for client contact and close partner work.



In 2015, 100% of the trainees who qualified with us in March stayed on with us as associates.



Our formal mentoring programme will help you advance your career at your own pace and in a way that meets your aspirations within our unique, merit-based talent model.



Our annual Diversity and Inclusion Day and 'Dive/In' celebration features 37 events at offices worldwide.

About Orrick



The first international law firm to establish a presence in Central and Western Africa through our affiliated office Orrick RCI in Abidjan, Côte d'Ivoire.



Ranked #15 for international pro bono.



Legal Counsel on the Grand Inga project, a hydroelectric dam with the potential to light up Africa from Johannesburg to Cairo.



Advised on many of the largest private company sales including Google/Nest Labs, Instagram/Facebook, Yammer/Microsoft and Goodreads/Amazon.



Chambers Global 2015 recognises 87 Orrick lawyers across 45 practices, and Chambers UK recognises 13 lawyers across 10 practices.

"If you set your standards high, have a strong work ethic and are a bright, talented graduate of any discipline looking for a firm offering a broad-based training contract, then Orrick could be for you."

Douglas Lahnborg
London Office
Leader and Partner

London: a story of growth

London's pre-eminence at the centre of global financial markets and commerce makes it a prime business destination for our clients. Established in 1998, our 145-member London team (including 26 partners) focuses on services in the technology, energy and infrastructure and financial sectors. As a measure of our commitment to making a social impact, our London lawyers completed an average of 27 hours of pro bono work.

A clear sector focus

Our dedicated team of transactional, regulatory and disputes lawyers offer expertise with a focus on the technology, energy and infrastructure, and financial services sectors. It means we're uniquely qualified to provide clients with a broad range of legal services including:

- Banking & Finance
- Capital Markets
- Commercial Litigation
- Corporate Finance
- Corporate/M&A
- Employment
- Energy & Infrastructure
- EU & Competition Law
- International Arbitration
- Private Equity/Venture Capital
- Real Estate
- Restructuring
- Tax
- White Collar and Corporate Investigations

What our people say



Alex Janes
Partner
Energy & Infrastructure

"Our trainees are expected to be heavily involved in our deals and are given responsibility early on in order to learn quickly how transactions work. We expect them to be organised, enthusiastic, diligent and, during busy transactions, anticipate how they might add value in assisting the deal team."



Anthony Riley
Training Principal & Partner
Emerging Markets

"We want our trainees to do well, and enjoy their training with us as well as developing first rate legal skills. The size of our London office enables trainees to benefit from exposure to senior lawyers on a daily basis and more access to clients on transactions."



Emma Carpenter
Recruitment
Manager

"I have the pleasure of meeting many driven and engaging people - both those currently studying at undergraduate or post graduate level but also those seeking a change in career - who are looking for the opportunity to join the legal profession. There are no questions we haven't been asked before and our associates and partners are always happy to talk about life at Orrick."

Life after qualification



Harry Denlegh-Maxwell
Qualified March 2015,
Litigation

"As a trainee and a junior associate, you will be the person in the team with the closest knowledge of the documents in the case, which means that you will be an integral member of the team, and often best placed to draft legal correspondence, assist with witness interviews and support external counsel."

Unlock your potential



Our training programme

The two-year training programme is made up of six four-month seats, which gives you the opportunity to experience a wide range of practice groups and gain exposure to our key clients.

London is at the centre of our global network of offices, giving our trainees the opportunity to work on cross-border and international transactions.

The nature of our small intake allows you to have responsibility from day one and work closely with our team of partners, counsel and associates.

We also run regular training sessions to ensure that you are provided with the knowledge and skills to become a successful solicitor. The training is a mixture of both in-house and external sessions delivered by our dedicated lawyer development team, clients, and specialist professionals.

Trainee Q&A



"As a trainee what salary could I expect?"

Trainee salaries currently start at £38,000 for the first year, rising to £42,500 in your second year.



"Will I receive any sponsorship?"

Yes, we will provide sponsorship in the two areas outlined below:

- GDL funding and £7,000 maintenance
- LPC funding and £7,000 maintenance



"Are there any additional benefits?"

As a trainee with Orrick you will be entitled to 25 days holiday and these additional benefits:

- Pension
- Private medical insurance
- Dental care
- Subsidised gym membership
- Season ticket loan
- Cycle to work scheme



"What exam results do I need?"

We ask for the following results:

- At least three A-Level passes at grades A and B (or equivalent)
- Predicted or obtained 2:1 or above degree in any discipline
- Passed at the first attempt, the exams for the Graduate Diploma in Law (GDL) and Legal Practice Course (LPC)

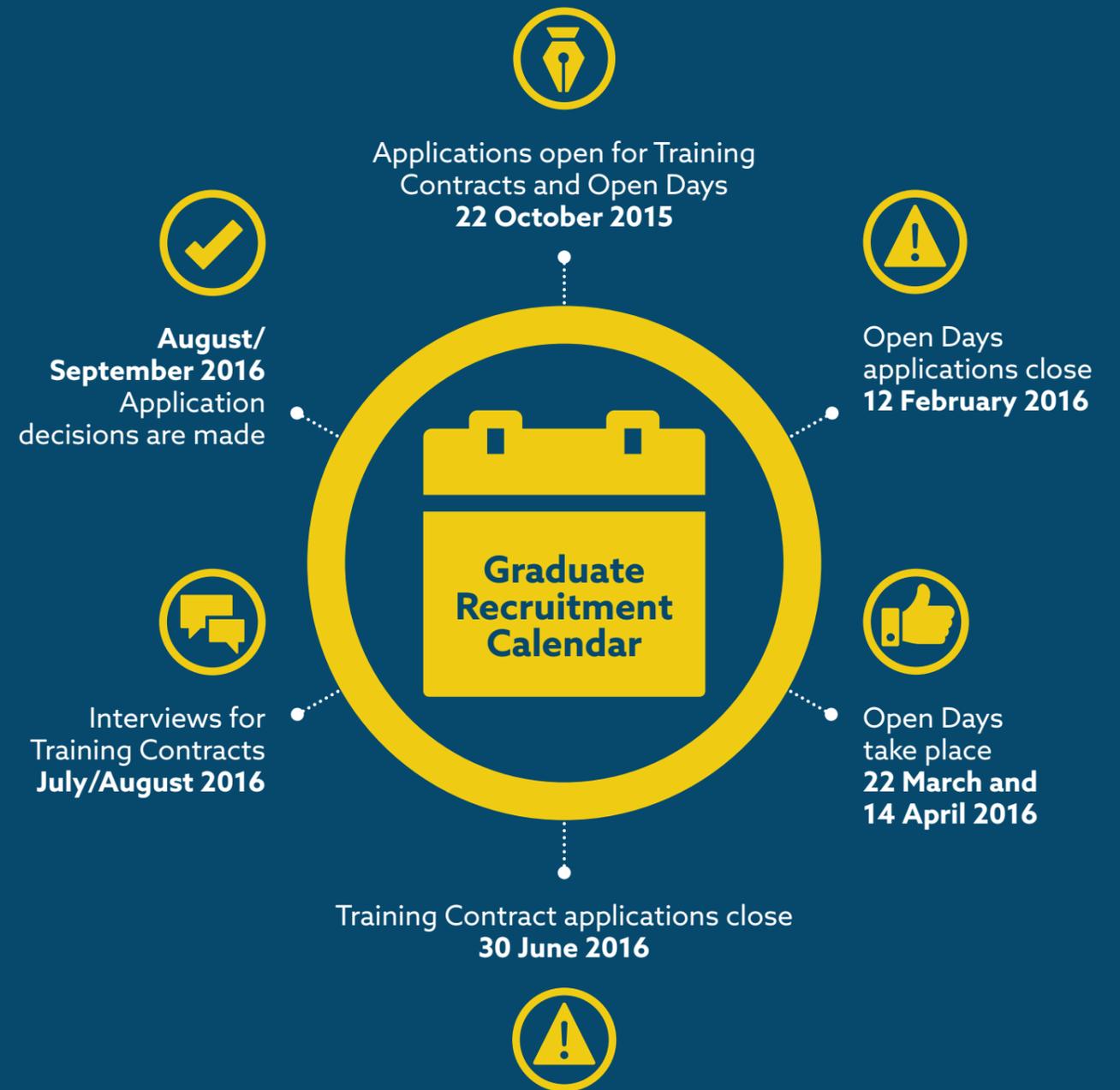
If you feel that your grades do not accurately reflect your ability, our confidential application form provides you with an opportunity to explain why.

Your career timeline



- Open Day
- Training contract interviews
- Offered
- Future Trainee
- GDL/LPC (where necessary)
- Trainee
- Qualification
- Associate

"We would like to get to know you. Do you want to get to know us, our firm and our culture? If so, apply for a place on one of our Open Days."



Trainee timeline

Open Day experience



Future Trainee

Trainee

Associate



"Whilst initially daunting, the business game proved to be great fun and gave me an understanding of the kind of work I would do as a trainee at Orrick."

Francesca Drake
Associate
Qualified March 2015

"The Open Day experience was invaluable in helping establish a mutual fit. The practice area talks, in-tray exercise and business game deepened my understanding of the type of work Orrick lawyers are involved in, whilst giving me a greater insight into the culture and ethos of the firm. I really enjoyed having the opportunity to speak to many different members of the firm and appreciated how relaxed and not at all scary the Open Day was. Throughout the day Orrick's reputation as a friendly and collegiate firm shone through and Orrick has certainly lived up to this reputation since I started here as a trainee.

I would wholly recommend attending an Open Day as it gives you a deeper knowledge of how the firm operates, whilst helping you perform better in your final interview. I was able to confidently explain why I wanted to join Orrick and why I felt I'd be a good fit. The whole application process felt like a two-way thing; I felt valued from the start."

Amy Roper
Trainee
Started in August 2015

Trainee experience



Future Trainee

Trainee

Associate



"Given the small intake, trainees spend a lot of time working directly with senior team members. This is one of the best things about the training contract."

"I have so far completed seats in Finance and Corporate and worked as a paralegal in Litigation. The client's first point of contact tends to be with the partners. However, many discrete legal and procedural points arise during the course of a matter and supervisors are generally happy for trainees to answer these directly. Over the course of each seat I have been able to build good working relationships with clients and feel genuinely invested in the success of their projects.

Given the small intake, trainees spend a lot of time working directly with senior team members. This is one of the best things about the training contract. You are generally exposed to the sharp end of matters you are working on, and get to benefit from the wealth of shared experience in the office.

The training at Orrick is structured but, compared with many other City firms, has a relaxed feel to it. This will suit people who enjoy learning through their experiences."

Tom Wild
Trainee
Started March 2015



What inspires you?

Lis Blunsdon
Energy & Infrastructure
Of Counsel

"Being involved in complex energy projects and working closely with the client to solve complex legal, technical and regulatory challenges."

Joanna Brown
Real Estate
Managing Associate

"Working closely with clients to help them achieve their objective and goals."

Siubhan Magee
Commercial Litigation
Senior Associate

"Helping trainees and junior lawyers learn and progress their skills and seeing them develop into adept professional advisors."

Matthew Stott
Energy & Infrastructure
Associate

"People who keep trying in spite of adversity, the risk of failure and often where their efforts will not be appreciated. On a day to day basis, being around people who are passionate about what they do and looking to make a positive impact in whatever way (however big or small) they can."

Jack Mead
Finance
Associate

"Working with colleagues who are leading practitioners in their fields and who innovate to meet clients' legal and commercial demands."

Laura Haworth
Real Estate
Associate

"Working directly with the clients and colleagues to find innovative solutions to complex legal issues."

London graduate recruitment contacts



Anthony Riley

Training Principal
London
ariley@orrick.com



Emma Carpenter

Recruitment Manager
London
ecarpenter@orrick.com



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