CHOOSE A CAREER WITH TPP

JOIN AN AWARD-WINNING HEALTHCARE IT COMPANY
Welcome

I founded TPP over 20 years ago and I’m incredibly proud of what we’ve achieved. I love coming to work every day – the people who work here are fantastically bright and I get a real kick out of working with staff to solve problems together. It’s also incredibly moving to see the impact our technology has, whether it’s allowing an elderly lady to receive care from the comfort of her own home, or helping governments implement new digital health strategies.

We’re committed to improving lives around the world – there are many exciting challenges ahead. We’re expanding the company and looking for the brightest and best to join us.

Everyone here at TPP is driven, ambitious and genuinely wants to make a difference. That’s the kind of person that we’re looking for.

"EVERYONE HERE AT TPP IS DRIVEN, AMBITIOUS AND GENUINELY WANTS TO MAKE A DIFFERENCE. THAT’S THE KIND OF PERSON THAT WE’RE LOOKING FOR."
TPP is a global digital health company. We have had great success, with over 5,500 organisations using our solutions to care for over 48 million patients. Our software is used across all health and social care settings, including GPs, emergency departments, hospitals and mental health services. This means that wherever and whenever a patient needs care, a detailed and up-to-date record is available. No other company has a digital healthcare solution on this scale. Our database is one of the largest in the world. It processes a billion transactions daily – more than the London Stock Exchange and Visa combined.

Our technology helps improve people’s lives across the world, whether it is scheduling immunisations for millions of children, allowing doctors to manage complex care for elderly patients, helping governments with the prevention of outbreaks, or supporting new research into the early diagnosis of disease.

TPP is committed to helping tackle these challenges on a global scale, working with governments to deliver the technology required for the future of healthcare.
Software Developer

**The Role**

No coding experience required.

We’re looking for bright and geeky graduates to join our Software Developer team. No experience is required, and many of our successful applicants have never programmed before. If you think logically and enjoy problem solving, then you have the potential to become a great developer.

A career at TPP will challenge you every day. In your first few weeks you will be solving real-world problems as you help to develop software used by healthcare professionals and patients across the world.

You’ll be part of an agile development team, working on one of the largest real-time databases in the world. You’ll work on a wide variety of projects, ranging from AI assisting clinicians with early diagnosis of cancer to an iOS app helping patients manage their diabetes.

Developers at TPP are involved in the full software cycle, and work closely with all teams across the company to scope out new projects and design, develop and deploy our products.

**Requirements**

- Predicted 2:1 or above at degree level
- Minimum of A’A’A at A-level (including an A’ in Maths)

**International Equivalents**

- Degree Level
  - GPA of 3.5 or above
- A-Level
  - 39 or above in the International Baccalaureate
  - GPA of 4.0 or above
  - 560 or above in Gaokao Arts
  - 600 or above in Gaokao Science

**Salary**

£45,000

**Will**

After graduating from Oxford University with a Maths and Computer Science degree I knew I wanted to go into the technology sector and do something worthwhile.

Working at TPP hasn’t disappointed. I’ve worked on a huge variety of projects including back-end architecture, data migration and new products using programming languages I’d not used before. I don’t just sit at my desk all day - I’ve travelled across the world attending technical meetings and technology conferences.

It sounds cheesy but you really feel like what you are doing is worthwhile, and you are contributing positively to the world we live in. It’s amazing to know that the work you do is benefiting thousands of clinicians and providing better care for millions of patients.

The people I get to work with on a daily basis are brilliant – it’s great to have bright minds working together on a problem. Everyone is really helpful and pulls together in the same direction. We also get rewarded well for the work we do in terms of fantastic salary, perks and benefits.

**Paul**

I graduated from Cambridge University with a degree in Music. It’s not the usual degree that you would associate with a Software Developer but I’ve always been a bit of a technology geek!

The first thing that enticed me to apply to TPP was the opportunity to make a genuine difference to people’s lives, and since joining the company in January 2016, I haven’t been disappointed. The work is incredibly challenging and really varied – I’ve learnt loads about software development in the time that I’ve been here. I feel that I’ve already made a significant contribution to the company, that my work is valuable and that my time really is well spent.

I live in a flat about 15 minutes from the office in Horsforth. The town itself is very beautiful, and Leeds city centre is about 20 minutes away by car or train, so it really is the best of both worlds - a vibrant city and rolling country hills are both on my doorstep! I used to imagine myself having a future career in the London area, but in the short time I’ve lived up here, I’ve decided that I never want to leave Leeds.

**Moji**

I studied Engineering at Cambridge and I especially enjoyed the coding aspects of my degree. Therefore I decided to look for jobs in software development. TPP stood out to me because it wasn’t just about making software, but making software that had a huge impact on people’s lives.

Working at TPP actually feels more relaxed than university. Because of the way uni was structured, I never really had ‘time off’, as I had to carry on studying even through the holidays. At TPP, there’s no pressure to continue working past the closing time, and we are not allowed to take work home. This means that you can spend the day being focused on working efficiently, and then truly have the evenings and weekends off. Also, even though the company is split into lots of little teams, it still feels like one big team – we all help each other and are accountable to each other.

Since joining TPP, I have worked on a number of projects. My first project involved developing machine learning tools to help with the early detection of cancer. I’m now working to improve healthcare in prisons.

The extracurricular side of TPP is great. I enjoy playing the guitar, and TPP actually offers weekly free guitar lessons and that’s been really useful.
Having studied Translation and Interpreting for my MA in Newcastle, I really wanted a job where I’d be able to use my English and Mandarin skills.

I’m really proud of having worked on the team that designed our public health solution for China. We looked at the national government requirements and, working with Chinese colleagues, implemented these in the system. Along with our developers, we analysed how we could improve the care delivered to elderly patients and those with chronic conditions. I loved seeing doctors and patients benefiting from the system that I had helped to design.

Olivia

"I LOVED SEEING DOCTORS AND PATIENTS BENEFITING FROM THE SYSTEM THAT I HAD HELPED TO DESIGN."

THE ROLE

We are looking for bright and driven graduates from all disciplines to work on exciting projects in our Analyst team.

You will work across a range of healthcare settings to understand requirements, and then collaborate with Software Developers to design new functionality. The role combines aspects of business analysis, systems analysis, and project management.

The variety of projects means that you will always have something new to learn. Your first project could be working on functionality to help a hospital manage patient flow in a busy emergency department. On the next, you could be designing and deploying an app for patients in rural communities in China.

REQUIREMENTS

- Predicted 2:1 or above at degree level
- Minimum of A*A at A-level

International Equivalents

Degree Level
- GPA of 3.5 or above

A-Level
- 39 or above in the International Baccalaureate
- GPA of 4.0 or above
- 560 or above in Gaokao Arts
- 600 or above in Gaokao Science

I studied Engineering at Leeds University but by the time I graduated, I really wasn’t sure what I wanted to do. I’d done some previous work experience in my field but had found the pace too slow. At TPP things moved really quickly and I was tackling interesting problems from the start.

In the last few years, I’ve worked on a variety of projects and been able to travel a lot – as Analysts, we are typically abroad for several weeks a year. My first international project was in Saudi Arabia. More recently, I’ve been working with a group of health centres in Qatar. I have worked with the doctors, nurses and administrative staff to adapt our functionality for the Qatari healthcare model. We have managed to help them go almost entirely paperless and introduced efficiencies that have saved days’ worth of work every month. It’s been great to go back out and hear their positive feedback. It makes the work I do really rewarding.

Kieran

"I’VE WORKED ON A VARIETY OF PROJECTS AND BEEN ABLE TO TRAVEL A LOT – AS ANALYSTS, WE ARE TYPICALLY ABROAD FOR SEVERAL WEEKS A YEAR."

Graduate Analyst

SALARY

£45,000
**Account Manager**

**THE ROLE**

The Account Manager position is an exciting role that gives you the opportunity to have a direct impact on the future of digital healthcare. You will be responsible for managing large customer accounts, identifying new sales opportunities and setting the strategic direction of the company. You will have responsibility for leading on projects that help transform healthcare across the NHS and global markets. From conducting high-level meetings with key stakeholders, to prioritising company projects, you will have responsibility from day one.

You will represent the company both in the UK and internationally. No previous experience is required and training is on-the-job, helping you gain both a technical and commercial understanding of TPP’s business.

**REQUIREMENTS**

- Predicted 2:1 or above at degree level
- Minimum of A*AA at A-level

**International Equivalents**

**Degree Level**
- GPA of 3.5 or above
- GPA of 4.0 or above
- 39 or above in the International Baccalaureate
- 560 or above in Gaokao Arts
- 600 or above in Gaokao Science

**SALARY**

£45,000

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**Zixuan**

I studied Economics at Beijing Institute of Technology followed by a Masters in Marketing Management at Leeds University.

This is my first job since finishing my studies and I love how different it is from being a student. Life at TPP is fast-paced and enjoyable and I’m still getting to learn more things, just in a real world setting.

I chose TPP as I love the UK and always wanted to get a job here. This role was the perfect fit for me as it offered everything that’s important to me in a career. I get to travel while learning and experiencing different cultures and business environments and have the ability to use my language skills and experience in China to really excel in my work.

As an Account Manager my job is to make and maintain our relationships with customers, as well as seeking out new and exciting business opportunities for TPP. We also get to attend a variety of events and meet people at some of the highest levels in Chinese government and organisations such as DIT and CBBC.

I’m getting to do something really meaningful with my work with TPP. We aren’t just a technology company, we are a close-knit team working together to help people and, ultimately, save people’s lives. It’s not just a job, it’s a fulfilling career.

I lived in Leeds for a year before joining TPP so it’s great that I get to stay here as it is a lovely city. It’s well connected making it easy to get anywhere you want either by train or the nearby airport. We also have a great entertainment scene here, with plenty of theatre, live music, art and good restaurants. You will really have an enjoyable time here.

If you are considering applying for TPP, I would recommend doing so as I not only really enjoy my work, but have achieved a lot of self-improvement too. My communication skills have drastically improved meaning I’m better at engaging with different groups of people. I work even more efficiently than before and am more confident about myself in general.

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**Rosa**

I started as an Account Manager at TPP after finishing my degree in Chemistry. I enjoyed my degree but I wasn’t necessarily keen on pursuing a career in it as I didn’t want to be stuck away in a lab for the rest of my life. What I really wanted was a customer-facing role where I would be meeting and interacting with people every day. Healthcare is an area I have always been interested in, so working for this company is ideal.

For me, the best thing about working at TPP is the responsibility I have in my role. My team are always fully supportive and I always feel I can ask for help if needed. In my first few weeks I was completely managing my own time and workload, and had the opportunity to get involved in several big projects. Within a year of working at TPP I arranged and attended a trip to India with our CEO. This was as part of a trade mission with the Prime Minister.

As I am responsible for our customers in the South of England, I get to travel a lot for meetings which is something I really enjoy. I have been to lots of new places and met people from all levels within the NHS, including the Chief Executives of several Trusts. I am also responsible for managing national contracts and ensuring that we retain our current business, as well as expanding our customer base across the UK.

I find that I am constantly challenged and every day is different which means coming to work is always interesting. TPP moves at such a fast pace and there are so many different opportunities. It’s really exciting to be a part of it all!
Cathy

I did a Bachelor’s in Journalism at Shihshin University in Taiwan followed by two Masters in Mass Communication and Integrated Marketing Management.

Before joining TPP, I had 10 years’ experience in various marketing, advertisement and PR firms. I wasn’t happy with the work I was doing as it was overly repetitive, so I decided I needed a new, exciting and challenging opportunity abroad. My ideal career would include non-stop learning and the chance to learn different languages, skills and knowledge. My search led me to TPP as the perfect choice.

As part of the Marketing team my role includes all of these opportunities in an industry that is totally new to me, but where I can still apply all the professional experience I gained in my previous roles. I have been working on projects in China coordinating PR events, exhibitions, TEDx talks and media interviews, all of which has been really exciting.

One of the great things about TPP is how everybody is equal, regardless of age, time at the company or previous experience. It’s amazing how we can always work as a team but also be given equal chances to shine individually. Since joining TPP, my communication skills have really improved and I am more direct when I express my ideas.

Working at TPP even has its benefits outside of the workplace. The surrounding area of Leeds is perfectly suited to maintaining my love for cooking. Leeds market has loads of choices for fresh and diverse ingredients, allowing me to be really creative.

Sam

I started working at TPP straight after completing a Computer Science degree at Aberystwyth University. I have always been interested in all aspects of computing, from building computers as a kid to maintaining databases for university societies. I have learnt so much more since starting at TPP. In any given week I could be looking at networking, databases, server hardware or scoping an international data centre for a new project.

A major part of the Technical Operations role is ensuring our systems are up and running all the time. This involves looking after one of the largest real-time databases in the world. It’s very satisfying to know that our work is making a difference for millions of people around the world.

Technical Operations

**THE ROLE**

The Technical Operations team are responsible for the design and maintenance of the company’s technical infrastructure. The role involves:

- Database Administration
- Server Management
- Cybersecurity
- Technical Research & Development
- Infrastructure Engineering
- Performance and Capacity Management

We are looking for people with a passion for computing and an interest in the latest software and hardware technologies.

**REQUIREMENTS**

- Predicted 2:1 or above in a computer related degree
- Minimum of ABB at A-level

*Salary £32,000 - £40,000*

*(Depending on experience)*

Marketers and Communications

**THE ROLE**

TPP’s Marketing and Communications team are the voice of the company, managing all aspects of our external image. You will be responsible for developing the company’s global brand and communicating how our technology can transform people’s lives. Recent projects have included marketing campaigns in China, speech writing for an international TEDx conference, organising a government trade mission in India, and running a royal visit to our headquarters. We’re looking for someone who is keen to take on an exciting challenge where their opinion can really make a difference. You will have an interest in current affairs, technology, and healthcare. Experience in marketing would be beneficial, but is not required.

Your responsibilities will include:

- Marketing campaigns
- Company branding
- Trade missions, events and VIP visits
- Coordinating communications with governments
- Product literature, company website, press releases and case studies
- Social media

**REQUIREMENTS**

- Predicted 2:1 or above at degree level
- Minimum of A*AA at A-level

**International Equivalents**

**Degree Level**
- GPA of 3.5 or above
- 39 or above in the International Baccalaureate
- GPA of 4.0 or above
- 560 or above in Gaokao Arts
- 600 or above in Gaokao Science

**A Level**
- GPA of 4.0 or above
- 560 or above in Gaokao Arts
- 600 or above in Gaokao Science

*Salary £45,000*
I have been working on the Product Support Specialist team since graduating from Leeds Beckett University with a Music Production degree. On top of providing support to our users, I’m currently responsible for supplying monthly reports to our Trusts, which include call statistics, system availability and staff activity. I have gained so much confidence from working within a great and supportive team. My favourite aspect of working at TPP is that every day is different, and that you are given the opportunity to take on plenty of responsibility.

Sarah-Louise

THE ROLE
Whether it’s a nurse in Shanghai or a mental health specialist in Plymouth, our product support specialists provide exceptional support to our users.

In this role, you will be providing support to our customers across the world and helping them to give the best care to their patients. You will collaborate with other teams and work closely with NHS and government leaders to solve complicated customer issues with your understanding of our technology.

You will represent the voice of the clinicians and administrative staff that use our system by providing insights, feedback and analysis to other teams. You will also play a key role in managing the launch of innovative products and updates to enhance our system.

Your career will progress rapidly in this role. Our product support specialists are frequently involved in key meetings with senior NHS leaders and have plenty of opportunities to travel internationally.

REQUIREMENTS
- Predicted 2:2 or above at degree level
- Minimum of eight C grades at GCSE, including English and Maths (or equivalent)

SALARY £28,000

I have worked for TPP as a Product Specialist since 2008. I love my job as I have an extremely varied role. One week I could be delivering end-user-training to a pharmacist in China, and the next I could be demonstrating to a roomful of hospital consultants. I travel all over the world and get to visit some amazing places.

We have such a fantastic team, who all share in the same passion and vision for the company. With this job, I have become a lot more confident and able to present to large groups, which is something I thought I’d never be able to do.

The benefits we have at TPP are fantastic, for example, we have regular company social events that allow us to get to know everyone.

Gavin

THE ROLE
We are seeking to recruit professional and confident individuals to join our Product Specialist team. We are looking for candidates based in the following areas: Yorkshire & The Humber, East of England, Midlands, South East England and South West England.

As a Product Specialist, you are responsible for delivering one-to-one and group training to users. You will also be responsible for providing system demonstrations to prospective clients. This can include presenting at sales meetings and demonstrating functionality at large healthcare conferences around the UK and abroad. As an expert in the system, you will be involved in supporting user groups, meeting training needs, analysis and troubleshooting.

Acting as an ambassador of TPP, you must have excellent communication skills and the ability to think on your feet. Ideally, you will have a background in a training or customer-facing role. Experience in a healthcare setting will be advantageous but not essential. This role will involve extensive travel across the UK and internationally.

REQUIREMENTS
- Full UK driving licence
- Minimum of eight C grades at GCSE
- Minimum of CCC at A-level

SALARY £39,000

I TRAVEL ALL OVER THE WORLD AND GET TO VISIT SOME AMAZING PLACES. WE HAVE SUCH A FANTASTIC TEAM, WHO ALL SHARE IN THE SAME PASSION AND VISION FOR THE COMPANY.

MY FAVOURITE ASPECT OF WORKING AT TPP IS THAT EVERY DAY IS DIFFERENT, AND THAT YOU ARE GIVEN THE OPPORTUNITY TO TAKE ON PLENTY OF RESPONSIBILITY.
Deployment Specialist

**THE ROLE**

The Deployment Specialist team at TPP are responsible for guiding new customers through the process of planning and managing the implementation of our SystmOne software. You will oversee projects from start to finish, representing the company both in the UK and internationally. One week you could be planning a deployment for a Mental Health Trust within the UK and the next you could be with a family doctor in China checking that data has migrated correctly.

With tens of thousands of patients in most projects, your job is to deliver a safe and successful migration. You will take issues from customers and, working alongside our programmers, help solve complex problems. You will be involved in every stage of the deployment process, from arranging the initial contract, to sitting with the customer as they do manual checks on their data.

No experience of IT, healthcare or project management is required: if you have good communication skills and are keen to learn, we would love to hear from you.

**REQUIREMENTS**

- Predicted 2:1 or above at degree level
- No experience of IT, healthcare or project management is required

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**Chris**

TPP was my first job after finishing my studies. I wasn’t sure what I wanted to do but had heard really good things about TPP through a family friend – 10 years later, I’m still here!

The Deployment team’s main responsibility is to guide new customers through the process of planning and managing the implementation of SystmOne. During my time here I’ve worked on numerous large scale deployments for various Trusts. One project that stands out for me was the implementation of Bradford Social Care. We work with healthcare organisations on a daily basis so working with a social care unit was something different. The whole implementation was highly rewarding, you could see first-hand the life changing benefits our system brought by combining health and social care data.

I like the variety of work we have and we’re constantly working on new things. I am currently project managing an international project which has involved travelling alongside the company directors for meetings with high level government bodies within the UK and abroad.

The best thing about TPP is the people that work here. There is a real sense of teamwork throughout the whole company and it is always so easy to find help so you never feel like you have to struggle alone.

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**Fran**

I first heard about the company when I attended an event in Oxford, and found out about the summer internship. I had only done an eight hour course learning Python, so wasn’t sure if I would know enough, but I was given some code to talk through during the interview, and they offered me the internship!

In my first week, I was working with another intern on the check-in screen that patients use when they arrive in a GP surgery. Starting to write code so soon was brilliant; it was what had attracted me to the job and it was good to know that I wouldn’t be spending my time fetching coffee! It was great to be given so much responsibility. I loved getting to see the project through from start to finish; knowing that patients across the country would benefit from the code I’d written.

Everyone is great at teaching and explaining. Working with experienced staff means you have constant help whenever you need it and there are some traditional tutorial style sessions for more general learning. Something I found a lot in my weeks at TPP was that if you have a question, you should feel able to interrupt people working at their desks. This made me feel very welcome and meant that I got to know people in the company very quickly.

There are lots of social opportunities at TPP, from pub trips every Friday to a board games club every Wednesday - now with free food! I’ve really enjoyed my time here.
TPP Placement

THE ROLE

Placement students at TPP get the opportunity to work alongside all teams, assisting in areas such as recruitment, marketing and finance.

Responsibilities include:
- General office administration
- Managing supplier accounts
- Planning company events
- Supporting the marketing team
- Supporting the recruitment team
- Booking travel and accommodation
- Managing company merchandise
- Dealing with invoices

During your time at TPP you will get the chance to work on an individual project of your choice, in any area of the business. This is an excellent opportunity to gain valuable experience and develop new skills for your career after university.

REQUIREMENTS

- 2:1 or higher in first year of studies
- A full UK driving license and access to a car

THE FLAT HIERARCHY MEANS MY OPINIONS AS A PLACEMENT STUDENT ARE JUST AS VALUED AS EVERYONE ELSE’S.

I study Human Resource Management at university and was keen to do a placement that would give me a better insight into how a company is run. I wanted to get a better grounding in the HR world to help me achieve future success. I believe my time at TPP has done just that.

Placement students work together and have daily meetings to discuss and share their workload. If I ever need help then support and guidance is available as soon as I ask. The flat hierarchy means my opinions as a placement student are just as valued as everyone else’s.

I worked with every team in the company. One day I could be supporting the developers during a software release; on another I could be working alongside the CEO ensuring a VIP visit ran smoothly.

At first I was nervous about the change from student life and thought I would feel lonely moving away from university. However, this has not been the case at all – everyone at TPP is so friendly which makes for a great working environment. There are plenty of opportunities to get to know people from every team in the company. The social events – company walks, pub Fridays, sports teams and parties – are a great way to do this.

My time at TPP has really helped me grow as a person, after just a few weeks family and friends were commenting on how much more confident I was. This experience has been amazing and I will always be thankful for my year here.

SALARY

£17,000

Benefits & Rewards

- £200 birthday meal allowance
- Sailing trips
- Parties
- Massages
- Paid bar tab
- Guitar lessons
- Yoga sessions
- Sports teams
- Private dental cover
- Pension scheme
- Opportunity to travel
- Onsite parking
- Eye tests
- Travel insurance
- Life insurance
- Friday breakfast
- Complimentary fruit
- Fantastic holiday entitlement
- Cycle to work scheme
- Private health cover
- Discounted phone contracts
- Showers
- Regular pay rises
TPP’s offices are based in Horsforth, a vibrant suburb of Leeds. It is the third largest city in the UK and one of the fastest growing.

Leeds has a bustling centre with shops that cater to all tastes, from high street stores to alternative boutiques. It also has a fantastic music scene. As well as the famous Leeds Festival, there’s a great variety of venues from small bars to large arenas that attract performers from around the world. Leeds boasts a number of theatres, opera houses and cultural venues, with Opera North and Northern Ballet based in the city.

It’s easy to escape into the great outdoors – the Yorkshire Dales are very nearby, the Lake District only a couple of hours away and the coast close enough for a day trip. There are loads of great places to go hiking, climbing, sailing, kayaking and mountain biking. The annual Tour de Yorkshire cycling event has followed in the footsteps of the Yorkshire stages of the Tour de France. Local Olympic athletes the Brownlee brothers have helped inspire a vibrant road cycling and triathlon community.

Many TPP staff are active members of local sports teams, both socially and at competitive levels. There is a very strong cricket, football, rugby and hockey scene in the local area. There’s also plenty of sporting events to attend, including Ashes cricket at Headingley.

Horsforth is ideally placed between the city centre and the start of the Yorkshire Dales to the north, and has scores of different bars, pubs and restaurants.
How to Apply

How do I apply?

To apply, go to www.tpp-careers.com, choose the job you are interested in, and click “Apply Now".

Some roles require you to complete an aptitude test booking form and others will simply require you to fill in a form with your basic details.

I am interested in more than one job role, what should I do?

If you are interested in more than one of the available roles, then you only need to apply for the role you are most interested in – just let us know on the top of your aptitude test, or in a covering letter, what other roles you would like to be considered for. We’ll then take this into account throughout the application process.

If one of the roles you are interested in is the Software Developer role, please ask for the Software Developer paper during your aptitude test.

What information should I include in my application?

In addition to the information requested on the application form, we may ask for a copy of your CV to support your application – your CV should include all your academic qualifications from GCSE level to your degree classification or predicted classification. If you have international equivalents please include these. It’s also a good idea to include some information about what you like to do in your spare time.

I’m still studying – when can I apply?

As long as you are in your final year and know your predicted grade we can still take you through the application process. If you are successful, you will have a job ready and waiting for you when you graduate. Alternatively, we also offer placement positions for students looking to complete a year in industry and a summer internship programme for aspiring Software Developers.

I don’t have the required grades, can I still apply?

Each job role has specific grade requirements listed – you really do have to have these qualifications in order to apply for that job.

I do not currently have a visa permitting work in the UK.

Yes, TPP are able to offer Tier 2 sponsorship for international applicants with a degree. The visa application process will be discussed with successful applicants.