



What

if

you were empowered  
every day?

**Actuarial Graduate  
Programme 2021**

# Welcome to actuarial at Aviva

**Our actuaries help us to plan for whatever might be around the corner. Their predictions are based on advanced mathematics and data analytics. (Definitely not on tea leaves. A lot of ours do make a mean cup of tea though.)**

Join us and you'll solve problems and apply your strategic thinking across a host of areas, from reporting, pricing and valuations through to consultancy, solvency and risk management. You don't need to do any complex calculations to know that you're going to be in for a variety of interesting challenges.

Most of all, this is an opportunity to influence the future of a FTSE 100 global market leader. You could also become a leader yourself.



## The ins and outs

### What's in it for you?

You'll become a skilled and fully qualified actuary with insurance-focussed financial and commercial knowledge, and bright prospects for your ongoing development.

### What will you be doing?

You'll have a mix of work experience, skills development and professional exams. Every 18-24 months you'll rotate into a different UK-based actuarial team – these could include:

- Reporting and Production
- Healthcare Reporting
- Capital Management
- Underwriting
- Risk Management

### How long's the programme?

Usually four to five years; it depends how long it takes you to achieve your qualification. You're then supported to achieve the class of Fellow with the Institute and Faculty of Actuaries (IFoA) to become a fully qualified actuary.

### What about qualifications?

You're likely to follow a Level 7 Apprenticeship (which is equivalent to a Master's degree).

## What you'll need:

First things first, you'll need to be a brilliant mathematician. But you're not going to be crunching numbers. You're going to be looking at them from every angle you can think of (and probably a few you can't – not yet, anyway).

We're basically looking for people who'll be able to quickly grasp the financial systems that make our business tick. And one of the ways you'll

prove that this could be you is by bringing a 2:1 degree or above in a numerical or STEM subject. You'll also need at least 120 UCAS points from three A-levels (or equivalent), including at least a B in Maths – and not including General Studies.

## What you'll get:

**£26K**

**Starting Salary**  
£26,000pa

**££↑**

**Pay Rises**  
As you progress through the exams



**Pension**  
Contributory scheme



**Study Leave**  
Up to 50 days per year



**Bonus**  
Annual, performance-related



**Holiday**  
29 days plus Bank Holidays



**Discounts**  
On all Aviva products



**Shares**  
Share Save scheme

## We will help you to successfully complete the programme by offering:

- Access to influential practitioners who'll encourage you to think creatively and push your ideas further
- Training from an internationally-recognised provider
- Plenty of study leave (we'll help you balance the demands of your role with the demands of your training)
- Funding for student membership of the IFoA
- Funding for your examination fees
- Guidance from your line manager, a buddy and a qualified mentor
- The chance to explore business-wide networking opportunities



### How to apply

You'll need to make your application on our careers website at [careers.aviva.co.uk/actuarial-grads](https://careers.aviva.co.uk/actuarial-grads)

### What's the process?

1. Make an online application – this will include answering a questionnaire about your motivations and attaching your CV. Please take time to complete the questionnaire as this will be used to assess your suitability.
2. If shortlisted, you will be sent some online tests
3. Pass those and you'll have a video interview – with the opportunity for you to ask us questions too!
4. And if you do well, there's a virtual assessment day
5. Impress us at Assessment Centre and you will be offered the role

### When to apply

Applications are open from **October 2020** until **13th December 2020**.  
Assessment centres will take place **early 2021**.

### Where will you be based?

The demand for our new graduate actuaries varies according to business needs, but typically they are usually placed in Bristol, Bristol, Norwich, York or Eastleigh. If you join us as a graduate, you could be based in any of these locations, so we prefer people to be flexible if possible.

### Want to find out more?

Head over to [careers.aviva.co.uk/actuarial-grads](https://careers.aviva.co.uk/actuarial-grads) to get the bigger picture.

