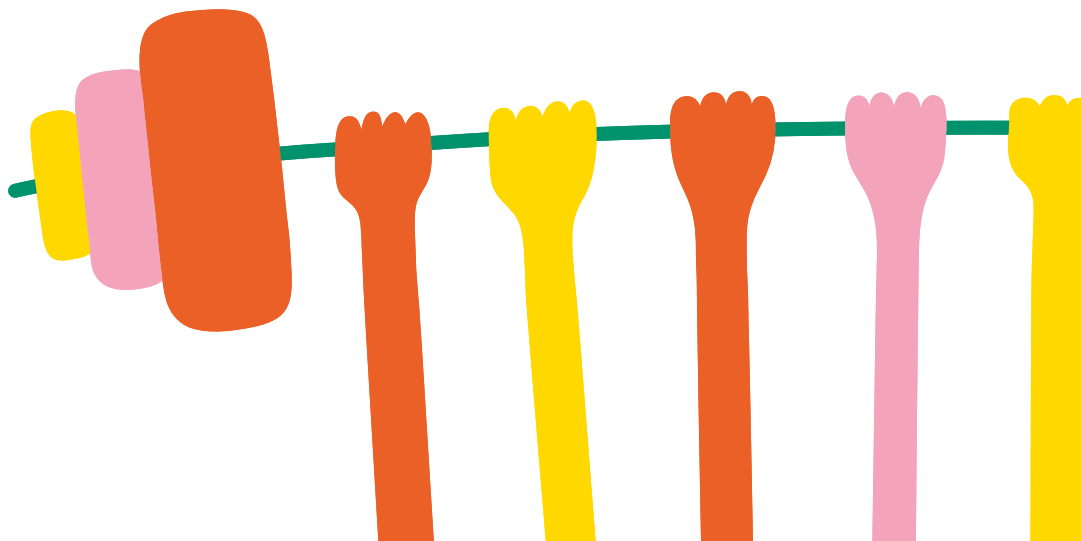


BlackRock®

**Discover a
different
path.**

**Contribute
to something
bigger.**





What does BlackRock do?

One answer is:
BlackRock manages
more assets than any
other firm in the world.

6.8 trillion dollars.*

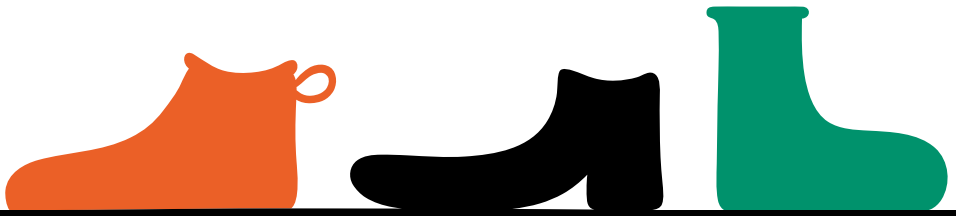
**But what we do is far,
far bigger than that.**

We're responsible for the financial well-being of governments, foundations, and people saving for retirement, their children's education, and hopes of a better life.

Which gets to our purpose.

We help more and more people experience financial well-being.

That's what BlackRock does.



**Be yourself.
Be valued
for it.**

The challenges of a diverse world require the innovations of a diverse firm.

We believe in the power of diversity. We believe that in order to best serve our clients – to meet their diverse needs around the world – we must bring forward an equally diverse range of perspectives and talent. We believe that our culture – one in which inclusion and belonging are paramount, creates room for all employees to bring their fullest selves to every conversation, every effort, every day.

We believe in One BlackRock with many voices at the table.



A startup spirit at its core.



**In 1988 eight of us sat in a
single room in New York.**

**We believed we could build
a different kind of asset
management firm.**

We saw a need in our industry to do things differently. To do things better. We set out to build greater transparency, better technology and more robust risk management. Ultimately, better performance for our clients.

We challenged the status quo and one another. More than three decades later, that spirit continues to shape us. We are innovators.



What we stand for.

“I believe that the single most important driver of BlackRock’s success has been our unwavering commitment to our principles. Culture inspires employees to go above and beyond their responsibilities every day, to solve the most difficult problems, and to join together as One BlackRock to help people invest for retirement and achieve their most important financial goals.”

Larry Fink, Founder and CEO

Our mission

Create a better financial future for our clients.

Our principles

We are a fiduciary to our clients.

We are passionate about performance.

We are one BlackRock.

We are innovators.

Our purpose

Help more and more people
experience financial well-being.

We're invested in our communities.

We believe in helping people experience financial security and opportunity. We partner with nonprofits, start-ups, corporations and our employees to create impact, in our own communities and on a global scale.

Giving back

Financial security is key to long-term well-being, but for millions of people around the world it remains out of reach. That's why we support nonprofits that make our communities stronger and more resilient. We partner with organisations that create access to better job opportunities and savings tools for people and families most in need. In times of humanitarian crisis and natural disasters, we act through trusted partners to alleviate suffering and help communities rebuild.

And then there's Aladdin.

No force has a greater impact on our industry than technology. Since our inception, we have leveraged technology to rethink and shape how we work, how we connect and how BlackRock can transform the industry. Enter Aladdin. Aladdin is our operating system for investment managers that connects the information, people and technology needed to manage money in real time. Aladdin combines sophisticated risk analytics with comprehensive portfolio management, trading and operations tools on a single platform, enabling informed decision-making, effective risk management, efficient trading and operational scale. Aladdin helps us see what others don't.

Where do you see yourself?

No matter what you're studying – whether it's liberal arts, computer science, or anything in between, you can apply your skills to virtually any role here. We're hiring across the six below areas:

Advisory & Client Services:

Provide strategic advice and investment system services for a diverse client base.

Analytics & Risk:

Develop and deliver tailored advice, risk management and investment system services to governments, corporations and investors.

Corporate Functions & Business Operations:

Foster BlackRock's brand, culture and reputation and harness our collective intelligence to ensure streamlined operations across the firm.





Investments:

Build and analyse investment strategies, portfolios and products for a broad range of institutional and retail clients.

Relationship Management & Sales:

Develop and deliver marketing strategies and investment products for new and existing clients.

Technology:

Support and build the technology platform that powers BlackRock. Utilise sophisticated technology to develop applications, deliver custom solutions and ensure a superior end-user experience.

Campus programs

Discover opportunities at the intersection of finance and technology. Students from around the world come here to gain real-world experience while making an impact. You can have a career that's exciting, rewarding and full of possibilities. Whatever your background, whatever you're studying, there's a place for you here.

Analyst Programme

Our global, two-year programme designed to acclimate and develop new hires.

Who can apply: Undergraduate students graduating between January 2020 and July 2020.

Master's students graduating between January 2020 and December 2020.

Summer Analyst Programme

Our 8-week internship provides you with an exciting, supportive and fun experience which mirrors life as an Analyst at BlackRock. You'll have real-world responsibilities during the summer, in addition to participating in professional development, networking and social events.

Who can apply: Undergraduate students graduating between January 2021 and July 2021.

Master's students graduating between January 2021 and December 2021.

Placement Programme

Placements are longer term internships that give you a chance to develop new skills and gain experience. Placements available in Edinburgh (Aladdin Client Services and Technology Support) and in London (Software Engineering and Relationship Management & Sales).

Who can apply: Students graduating in 2021 for a 6-month placement, Students graduating in 2022 for a 12-month placement.

Spring Insight Programme

This week-long programme provides an in-depth look at our business. You'll experience life at BlackRock through classroom sessions, work-shadowing, networking and social events.

Who can apply: Undergraduate students graduating between January 2022 and July 2022.

Master's students graduating between January 2022 and December 2022.

BlackRock Founders Scholarship

In the UK, this programme is aimed at penultimate year students who have academically outperformed. In addition to a summer internship, candidates may also receive a merit award of £5,000. Eligibility is contingent on being accepted to our Summer Analyst Programme.

Who can apply: Please visit our career website for further details on eligibility and deadlines.

Application Deadlines:

Investments: Analyst & Summer Analyst Programmes: 21 October 2019.

Software Engineering: Analyst & Summer Analyst Programmes: 1 December 2019.

All other businesses: Analyst, Summer Analyst & Placement Programmes: 8 November 2019.

Spring Insight Programme: 1 December 2019.

Building access to better futures.

In line with the firm's philanthropic goals and beliefs, we're donating the money we'd normally spend on branded merchandise that we hand out on campus to our partner, Kiva – an international non-profit with a mission to connect people through lending to alleviate poverty. In fact, we provide our 14,000+ employees worldwide with \$25 each to make a loan to an entrepreneur of their choice in need of capital in the developing world to start or grow their business or to improve the health of their families.

Learn more and apply at

careers.blackrock.com/students



Join us online

twitter.com/blackrock

linkedin.com/company/blackrock

facebook.com/blackrock

instagram.com/blackrock

Have questions?

Email us at: EMEACampusRecruitment@blackrock.com

* Source: BlackRock. Based on \$6.84 trillion in AUM as of 6/30/19.

FOR CAMPUS RECRUITING PURPOSES ONLY. The information and opinions contained in this material are derived from proprietary and non-proprietary sources deemed by BlackRock to be reliable and should not be used as the basis for investment decisions.

©2019 BlackRock, Inc. All Rights Reserved. **BLACKROCK**, **BLACKROCK SOLUTIONS**, **ALADDIN** and **iSHARES** are registered trademarks of BlackRock, Inc. or its subsidiaries in the United States and elsewhere. All other trademarks are those of their respective owners, used with permission.

Lit No. **HR-EMEABLK-0819**

245771-245815-0819

BlackRock[®]