

Philips UK and Ireland

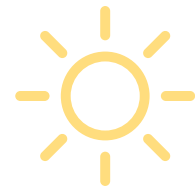
Our mission to improve our people's lives

At Philips our goal is to improve the lives of 3 billion people a year by 2025. This starts with our own people. So we aim to provide everything you need to live well, be healthy and happy.

Whether that means getting active, or learning to relax, attaining the elusive work-life balance, or developing passion for what you do. Our health and well-being programmes and initiatives are as diverse as our people.



Family friendly policies



Generous holiday allowance



Mindfulness classes



Volunteering Policy



On-site fitness classes and workplace activity challenges



Discounted gym membership



Learning and Development opportunities through our Philips University



Employee Assistance Program



Subsidised Cafés



Workplace Choir



Resilience Training & Nutrition & Hydration



Annual employee health checks



www.careers.philips.com/student



Don't just make a living

Make a difference

Amaze yourself at Philips

Who are we?

It all started when Frederik and Gerald Philips opened a small factory in Eindhoven to manufacture light bulbs. Since then we've grown into a leading, global health technology company with 80,000+ employees, whose ambition is to improve the lives of 3 billion people, every year, by 2025. We could never have predicted over a century ago that we'd be where we are today. But that's the beauty of the unexpected.



Plenty of people surprise themselves when they work with us. Will you?

Working at Philips

Are you currently a student looking for an internship experience? A recent graduate tentatively taking their first career step? Whatever your situation, consider this - there are very, very few other companies out there who offer what we do.

A truly international, varied and dynamic working environment. Offices and activities all over the globe. The chance to make a positive contribution to the world through innovation. Loads of learning opportunities

through development programs, training and mentorship. Participation in extremely cool projects, from artificial intelligence explorations to innovations like the game-changing OneBlade shaver, Sonicare Diamond Clean smart connected toothbrush and Azurion, the new generation in image-guided therapy, or Lumify, the app-based ultrasound for compatible smart devices. Wouldn't it be cool to work on any of those?

Amaze yourself at Philips

"Millennial employees are already having a transformational impact on how we operate our companies"
Ronald de Jong, Chief Human Resources Officer

"We want the millennials and generation Z to help shape the company that gives them pride and success."
Jeroen Tas, Chief Innovation & Strategy Officer

#36
company
in the world
at attracting and retaining
talent (LinkedIn)

Listed as **#2**
as great
as Google
on the Muse.com's
list of 20 Companies
that are

#6
Where you
can grow
your career
Listed as
on the Muse.com's
list of 20 Companies

Ranked **#6**
on the Muse.com's
list of 20 Companies
with **Seriously
Inspiring
Missions**

Listed as **#9**
Where you can
bring your big
deas to life
on the Muse.com's
list of 20 Companies

Ranked in the
Top3
Most Purposeful
Companies
in Europe by Radley Yeldar
for the past 2 years in a row

Unexpected and fulfilling



Working at Philips means being at the forefront of innovation and digital disruption. You may well be involved in hackathons, partnerships with external start-ups or ground-breaking research not taking place anywhere else on the planet.

What you'll probably also discover is that your professional and personal lives often intersect in unexpected and fulfilling ways. For example, you could be part of a team that develops an ultrasound scanner which shows the first moving images of your sister's unborn child. Work on an app that encourages your neighbor's kids to brush their teeth. Or on personal care products that make friends feel better about how they look.

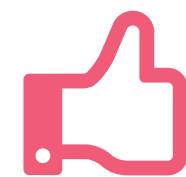


We are bringing relevant innovation into real people's lives. If that idea excites you, we'd love to have you on board.

"Great place to work. Relaxed, friendly atmosphere. Flexible project requirements"

Glassdoor review from former Intern in Cambridge, East of England, England

When you're at your best, we're at ours



Our flexible working policy caters for the night owls, the early risers, and those working in teams that span multiple continents. As long as you put in the hours, do your work effectively and link up with your colleagues when required, the rest is often up to you. In addition, we offer everything from fun runs to on-campus gyms and lifestyle programs so you can stay strong, mentally and physically.



The perfect springboard

"Enjoyable work from start to finish. Colleagues were very welcoming and friendly, felt like one of the family. Well supported throughout the whole placement"

Review on Rate my placement from former engineer, Guildford, South East, England



Philips is a great place to kick off your career. You can put your education into practice in an environment where sharing knowledge, fresh input and co-creation is highly valued. Or why not come and join us as an intern or trainee? That way you'll get a taste of the astonishing variety of projects we undertake.

No matter your role within the company, you'll be learning all the time. You'll constantly pick up insights and experience on-the-job, plus benefit from extensive learning programs, personalized peer coaching and mentoring.

And who knows - you may be presented with opportunities you never dreamt of having. It's definitely possible that, at Philips, your life could take a surprising new direction.



"Working at Philips has exceeded all expectations and has given me a lot more responsibility than I ever expected to have in my first role out of university"

Commercial Marketing Graduate

Being at Philips is like having the best of both worlds. There's the buzz and intellectual stimulation of a leading, fast-paced and often ground-breaking

multinational. Yet many parts of our organization are structured like start-ups, creating the intimacy and agility required to thrive in this digital-driven economy.