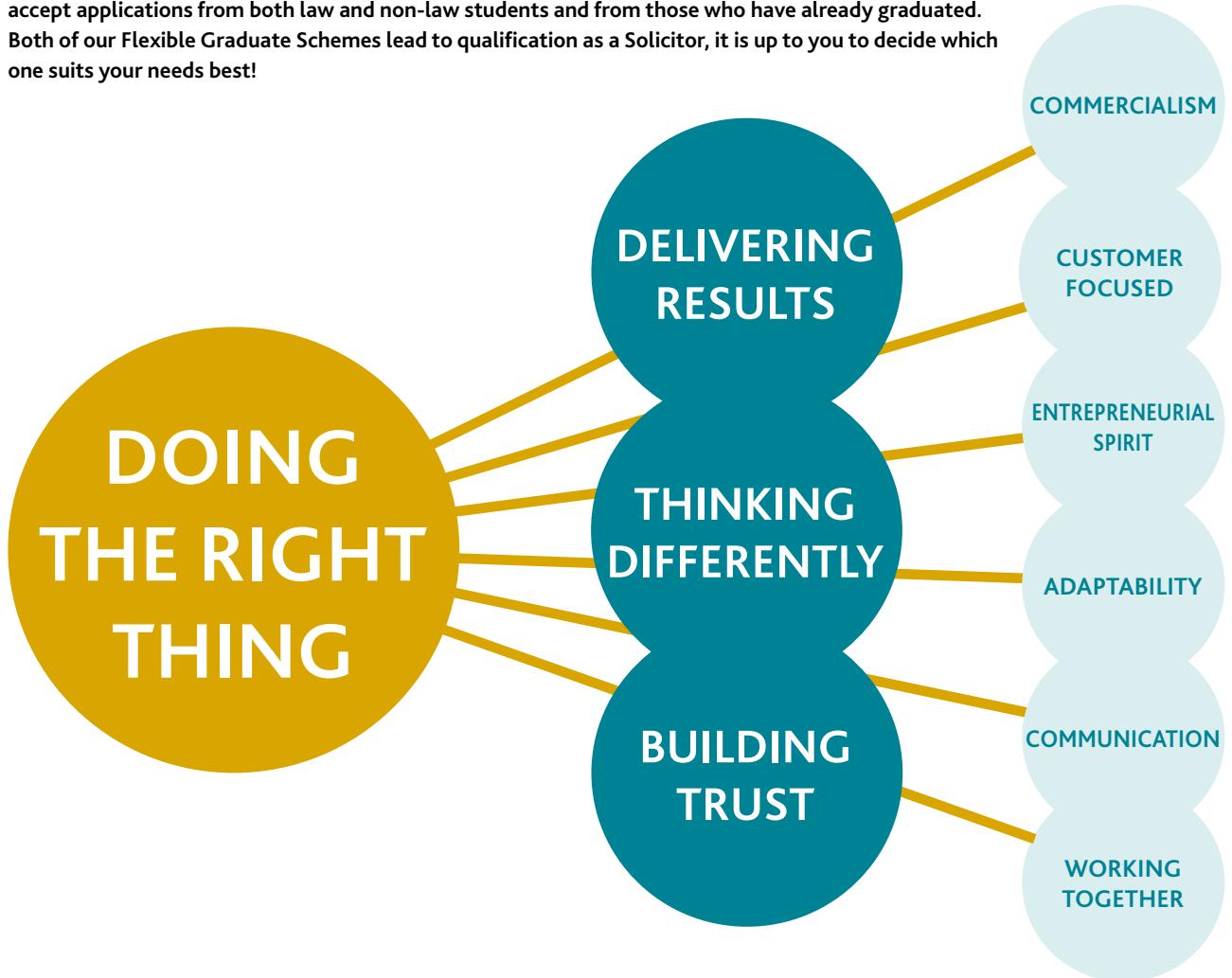


Flexible Graduate Programmes

All the Flexible Graduate Programmes that we offer look for bright and talented individuals who will make a real difference to our firm over the coming years. At Freeths we think differently and this also applies to our graduate selection process. Of course we are looking for outstanding graduates with a strong academic background but we are also interested in your experiences and achievements and how you will use these to make a real difference to our firm over the coming years. We accept applications from both law and non-law students and from those who have already graduated. Both of our Flexible Graduate Schemes lead to qualification as a Solicitor, it is up to you to decide which one suits your needs best!



Direct Entry Training Contract Programme

On this programme you will enter a two year training contract with us. During that time you will complete four seats in a range of departments. See our graduate brochure for more details of the seats offered and the structure of the training.

Who can apply?

To apply for this programme you must be at least in the second year of a law degree or the third year of a non-law degree. Of course you can still apply if you are at Law School on the LPC or already doing the GDL. If you are successful in being offered a place on this scheme you will commence your training contract with us two years after offer and we usually start trainees in September, although sometimes we can accommodate a March start.

The selection process for this programme is outlined in our graduate brochure and is usually an interview followed by a competency based assessment centre.

What are the benefits on this programme?

- 25 days holiday per year plus statutory holiday
- Life assurance of 4 x salary death in service benefit
- A group personal pension with an initial contribution from the firm of 5%
- The firm also offers an interest free loan for the fees incurred in the LPC. This loan is repayable on 24 equal instalments from your salary after you join us

When should I apply?

Applications open in early January 2019 and close on 14th July 2019 for a September 2021 start. We are looking for 15 - 20 graduates to take part in the scheme commencing 2021 and these can be based at any location.

How do I apply?

We only accept applications through our on-line system which can be accessed via our website at:

<http://www.freeths.co.uk/recruitment/graduates/>

Information about the firm and what our trainees say about us can also be found on our website and in our graduate brochure. Whilst we value diversity and individuality it is also important that we recruit graduates who understand and align themselves with our group values and competency model. Therefore, in your application you will be asked to include a short introduction about yourself, including why you have chosen to pursue a legal career and why you have chosen to apply to us. In relation to our competency model, we want to know about your skills and achievements, languages, outside interests and work experience, and how these might be valuable to a career here at Freeths. You will also be asked for a full account of your academic achievements and to complete the equal opportunities monitoring section, in accordance with the firm's equal opportunities policy.

Legal Assistant - Foundation Programme

This programme provides opportunities for graduates to join the firm at a grass roots level carrying out a range of duties which will involve routine support to lawyers, clerical and administrative tasks but may include undertaking legal research, preliminary preparation of documents and attendance at meetings. The vacancies are initially for a 6 month fixed term with the opportunity for this to be extended for a further 6 months. This programme is potentially a route for candidates looking to secure a place on one of our Training Contract programmes. At your 9 month review we will be able to confirm whether you have been successful in obtaining a training contract place with us and if you have then you will transfer to the Training Contract with Part time study Programme.

Who can apply?

Applications are considered from those about to graduate or who have recently graduated or from candidates who have completed either their GDL or LPC. You must be available to start immediately.

What are the benefits on this programme?

- 25 days holiday per year plus statutory holidays
- A group personal pension with an initial contribution from the firm of 5%
- Life Assurance of 4 x salary death in service benefit

When should I apply?

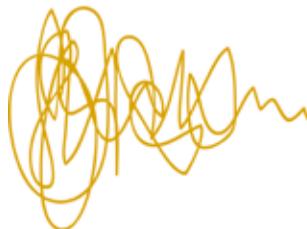
When you are available to start, that's the time to make your application. To find out if we have current vacancies please visit our website. Selection is by way of an initial interview with a member of the HR team and, if successful at that stage, second interview with the Chairman or a Partner leading the team in which the Legal Assistant role is based.

How do I apply?

We only accept applications through our on-line system which can be accessed via our website at:

<http://www.freeths.co.uk/recruitment/graduates/>

Information about the firm and what our trainees say about us can also be found on our website and in our graduate brochure. Whilst we value diversity and individuality it is also important that we recruit graduates who understand and align themselves with our group values and competency model. Therefore, in your application you will be asked to include a short introduction about yourself, including why you have chosen to pursue a legal career and why you have chosen to apply to us. In relation to our competency model, we want to know about your skills and achievements, languages, outside interests and work experience, and how these might be valuable to a career here at Freeths. You will also be asked for a full account of your academic achievements and to complete the equal opportunities monitoring section, in accordance with the firm's equal opportunities policy.



FREETHINKING

It's what we add to every legal answer

Graduate recruitment team. We're here for you

Our graduate recruitment team is responsible for the recruitment process of trainees and their continued welfare and development from the time of accepting an offer through to qualification.

If you need more information, please contact:

Carole Wigley, HR Director

on **0845 274 6815** or you can email
carole.wigley@freeths.co.uk

Find us www.freeths.co.uk



Thinking differently | Building Trust | Delivering results