

Make things possible.

At Goldman Sachs, we connect people, capital and ideas to help solve problems for our clients. We are a leading global financial services firm providing investment banking, securities and investment management services to a substantial and diversified client base that includes corporations, financial institutions, governments and individuals.

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CONSUMER AND INVESTMENT MANAGEMENT

The Consumer and Investment Management Division includes Goldman Sachs Asset Management (GSAM), Private Wealth Management (PWM) and our Consumer business (Marcus by Goldman Sachs). We provide asset management, wealth management and banking expertise to consumers and institutions around the world. CIMD partners with various teams across the firm to help individuals and institutions navigate changing markets and take control of their financial lives.

ENGINEERING

Our Engineering teams, comprised of our Technology Division and global strategist groups, build solutions to some of the most complex problems in the industry. From automated trading to managing data, risk analysis to safeguarding information and promoting environmental sustainability, our commitment to best-in-class technology provides Goldman Sachs with a competitive edge.

EXECUTIVE OFFICE

The departments that comprise the Executive Office are responsible for communicating the Goldman Sachs culture, strategy, view on markets and corporate brand to the firm's many constituencies — including clients, investors, regulators, the general public and recruits as well as the people of Goldman Sachs. The Executive Office departments include: Corporate Communications, Brand and Content Strategy, Government Affairs, Investor Relations, Environmental Markets Group and the Office of Corporate Engagement.

FINANCE

The Finance Division is responsible for the firm's capital management and risk monitoring. By tracking and analyzing the capital flows of the firm, the Finance Division is the principal advisor to senior management on essential areas such as controlling the firm's global risk exposure and the profitability and structure of the firm's various businesses.

GLOBAL COMPLIANCE

Global Compliance manages the firm's risks by ensuring adherence to laws, rules and regulatory requirements. The division monitors trends and changes in regulations in all jurisdictions in which the firm does business, and develops and implements policies and procedures. In addition to advising and partnering with the firm's businesses, major functions also include regulatory reporting, training, surveillance, managing regulatory audits and inquiries and regularly testing the firm's risk management infrastructure.

GLOBAL INVESTMENT RESEARCH

Global Investment Research provides its clients with investment recommendations across multiple asset classes by generating fundamental research and analysis of companies, industries, markets and economies. Clients include mutual funds, hedge funds and pension funds, among others.

HUMAN CAPITAL MANAGEMENT

Human Capital Management is responsible for attracting, developing and rewarding the firm's biggest asset: our people. We recognize the high level of dedication our people give to Goldman Sachs and our clients. In turn, we are equally dedicated to making their experience at the firm a rewarding one through learning opportunities, a strong framework for career development, a health and wellness support system and a commitment to diversity and inclusion.

INTERNAL AUDIT

Internal Audit provides independent opinions on Goldman Sachs' risk controls and assists management by assessing and recommending enhancements to controls. Our auditors analyze various business units and report on the design and effectiveness of their controls. Internal Audit works with senior leaders throughout the firm to minimize financial, operational, reputational, legal, regulatory and technological risks.

INVESTMENT BANKING

The Investment Banking Division delivers high quality strategic advice and creative financing solutions to our clients, including mergers, acquisitions, financing or risk management transactions. Our work includes advising a company on a cross-border merger, structuring the initial public offering of a subsidiary, refinancing an outstanding bond and more.

LEGAL

The Legal Department provides transactional advice, regulatory advice, litigation oversight and advice on compliance and reputational issues. The department works with the firm's businesses to evaluate legal, regulatory and reputational risks and to structure, negotiate, document and execute transactions. Legal also helps the firm manage emerging and existing issues to ensure that business practices are conducted in accordance with laws and regulations globally.

MERCHANT BANKING

Merchant Banking invests in corporate equity and corporate debt, real estate equity and real estate debt and infrastructure worldwide. Consisting of over 200 professionals in six offices around the world, our business operates on a global platform with unparalleled presence in Asia. We are one of the largest managers of private capital globally.

OPERATIONS

Operations is a dynamic, multi-faceted division that partners with all areas of the firm to deliver banking, sales and trading and asset management capabilities to clients around the world. Operations provides essential risk management and controls to safeguard the firm's businesses and client assets. A focus on innovation, change management and process improvement is core to how we ensure the firm is managing its diverse businesses in an efficient and high-quality way.

REALTY MANAGEMENT

The Realty Management Division provides expertise to areas of Goldman Sachs investing in real estate and lending backed by real estate. The division is involved in all aspects of the investment cycle, from sourcing to disposition, and invests in a variety of property types.

RISK

The Risk Division aims to effectively identify, monitor, evaluate and manage the firm's financial and operational risks — including reputational risk — in support of the firm's strategic plan. Operating in a fast changing environment and utilizing the best in class risk framework, Risk teams are analytically curious, have an aptitude for challenges and an unwavering commitment to excellence.

SECURITIES (SALES AND TRADING)

The Securities Division facilitates client transactions and makes markets in fixed income, equity, currency and commodity products, primarily with institutional clients such as corporations, financial institutions, investment funds and governments. The firm also makes markets and clears client transactions on major stock, options and futures exchanges worldwide and provides financing, securities lending and prime brokerage services to institutional clients.

SERVICES

The Services Division provides essential advisory and management services to the people of Goldman Sachs in cities around the world, helping drive the firm's productivity and financial results while enabling its flow of business.