



THE BRAINS

OF THE NEW GLOBAL NETWORK

WELCOME TO **METASWITCH.**

WE ARE LEADING ONE OF THE BIGGEST TECHNICAL REVOLUTIONS TO EVER HIT COMMUNICATIONS NETWORKS. WHEN WE ARE FINISHED, THESE NETWORKS WILL NEVER BE THE SAME AGAIN. THEY WILL BE MORE MASSIVE, MORE SCALABLE, MORE FLEXIBLE, MORE PROGRAMMABLE AND MORE VERSATILE THAN EVER BEFORE. BILLIONS OF PEOPLE WILL BENEFIT. AND WORKING AT METASWITCH, YOU WILL UNDOUBTEDLY BE RECOGNISED AS SOMEBODY WHO IS, AND BUILT, **“THE BRAINS OF THE NEW GLOBAL NETWORK.”**



THE INNOVATION RACE

Metaswitch doesn't just hire graduates. We hire the best graduates. We don't offer jobs. We offer careers. We have a history as one of the U.K.'s finest software institutions – ranking as the highest-placed technology company in the Sunday Times' "Best Companies to Work For" for nine consecutive years – and yet we are using and taking the very latest Web-scale technologies into previously uncharted areas. By joining Metaswitch you join this innovation race: A community of developers, employees, partners and customers who are committed to rebuilding communications networks and services for future generations.

AT METASWITCH WE SEE TECHNOLOGY AS AN ENABLER OF COLLABORATION AND RELATIONSHIPS, THE ESSENTIAL COMPONENTS THAT FOSTER CREATIVITY AND INNOVATION.

CHOICES, CHOICES, CHOICES

As a talented and ambitious graduate, we understand that you have choices. So why would you choose Metaswitch? At Metaswitch we see technology as an enabler of collaboration and relationships, the essential components that foster creativity and innovation. Because you have grown up with social media and mobile technology at your fingertips, your worldview is important to our development as a company. You do not need prior computing or programming experience to prosper at Metaswitch, but an enquiring mind and the proven ability to solve complex problems are essential. We're hiring these brightest minds, the most creative thinkers who are open to change, to help shape a dramatic new communications landscape. Our global customer base of the world's most respected network operators understands that Metaswitch is the right choice. Meet with us, and you will too.

A CAREER IN THE CLOUD

Network service providers stand at the doorstep of a radical transformation in the way that they build and operate communications services. They need your help to move their core network elements off proprietary hardware into a cloud-based, software-centric future. Functions that have traditionally been provided by platforms that tightly integrate communications applications with underlying hardware are now being virtualised – moved into virtual machines, running on commercial servers that reside in private and public data centres. This is where network functions will live, and where your contributions will, too.

Building on the lessons learned in constructing the world's largest social networks, communications companies want to build their own massively scalable, highly flexible environments that turn networks into services, controlled by business and residential customers alike. The world's brightest engineering minds are now set to extend the infrastructure that has supported social media activities into a real-time communications fabric that can handle the global connectivity and bandwidth requirements of the most demanding customers. These engineers are moving the control, security and provisioning of the world's most complex networks into the cloud. It's something that has never been done before, representing an unprecedented opportunity for service providers and, possibly, you, too.

YOUR DEVELOPMENT IS OUR CONCERN

From day one, you will be assigned real tasks working on the design and development of complex software. We will provide you with the support and guidance to take on challenges that will allow you to increase your knowledge and continue to progress. An experienced mentor will dedicate at least 20 percent of his or her time to your career development. A training program will be tailored for you and continue throughout your career with us. While you can develop your career in a technical role, you are also free to explore other paths within our flexible, open organisation.

A PLACE WHERE YOU'LL BELONG

You'll be well compensated for your contributions at Metaswitch. Naturally, we'll pay you a very competitive salary. But that's just the start. As a Metaswitch team member, you will have a significant stake in the future of the business. We operate generous bonus and share plans to ensure your contribution is recognised, and you have the opportunity to benefit from the long-term success of the company. We also offer you the chance to progress your career in a broad range of global technology centres: from London to Cambridge, Dallas to San Francisco. Our engineering teams are based in each of these global innovation centres, giving you the chance to immerse yourself in local talent, markets and cultural opportunities. By investing in our people as much as they invest in us, Metaswitch enjoys one of the lowest employee turnover rates in the industry. Rewarding your contribution with numerous team and office morale events, and activities ranging from drinks, to bowling or karting, to a weekend away in Vilnius, Metaswitch isn't just a place that you'll belong. It's a place that you'll be, long.



WE ALSO OFFER YOU THE CHANCE TO PROGRESS YOUR CAREER IN A BROAD RANGE OF GLOBAL TECHNOLOGY CENTRES: FROM LONDON TO CAMBRIDGE, DALLAS TO SAN FRANCISCO.





LIKE YOUR CAREER, IT'S A JOURNEY THAT IS ONLY JUST BEGINNING.

THE BRAINS OF THE NETWORK ARE ON THE MOVE. ARE YOU?

After 30 years of solving complex software problems, Metaswitch has the pedigree to lead the way in this exciting new era of the "software telco." Like your career, it's a journey that is only just beginning. And like any journey, it's vital to be moving in the right direction. Communications service providers are united in their desire to move their network control system "into the cloud" and are counting on Metaswitch to be their guide. By joining Metaswitch, you can embark on this journey too. A journey that will challenge you, mature you and develop you into one of our industry's premier engineers.

To apply, please bring your outstanding academic record to <http://careers.metaswitch.com> or register here.

Start your journey with us today. It's where the brains are headed.