



# **This is the Power of Cummins**

# Powering a more prosperous world in 2019

**190**

Countries & territories

**61,615**

Global employees

**1.4M+**

Engines built in 2019

**8,000**

Wholly-owned &  
independent  
distributor & dealer  
locations

**\$1B**

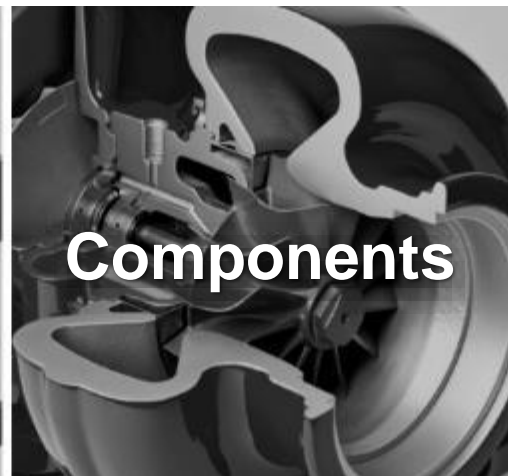
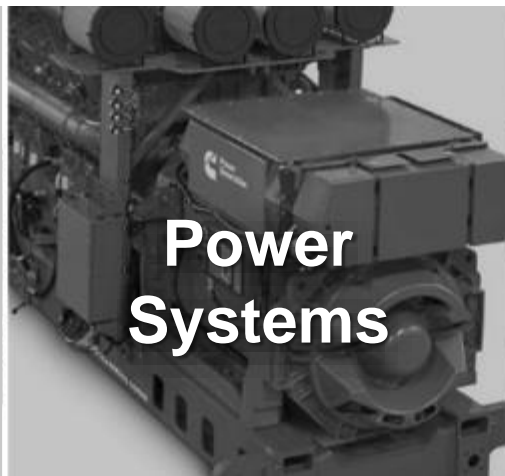
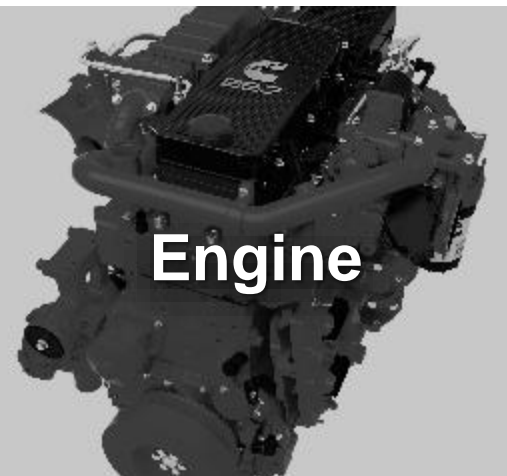
Invested in research  
& development in  
2019

**100**

Years of industry  
leadership

# Five operating segments

Cummins has a 100-year-long track record of delivering leading power solutions. As we look ahead, we know our industries and markets will continue to change, and we are committed to bringing our customers the right technology at the right time.



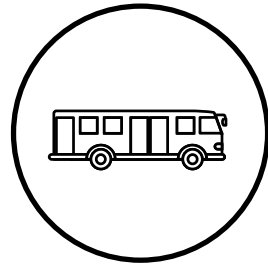
# The markets we serve



Heavy-duty  
Truck



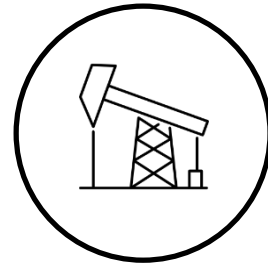
Medium-duty  
Truck



Bus



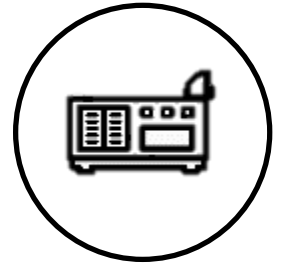
Construction



Oil & Gas



Fire &  
Emergency



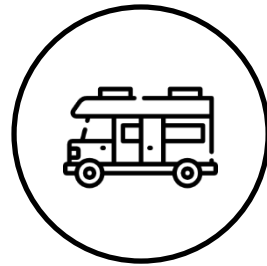
Power  
Generation



Marine



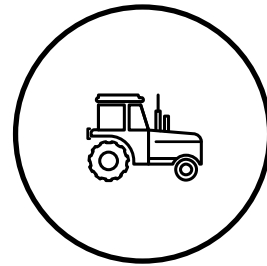
Mining



Light-duty Automotive  
& Recreational  
Vehicle



Defense



Agriculture



Rail

*This is not an exhaustive display of Cummins-powered markets. Please refer to [cummins.com](http://cummins.com) for the most updated product information.*

# New technologies and innovation

**Electrified powertrains**

**Fuel cells**

**Hydrogen production technologies**

**Automated manual transmissions**

**3D printing and additive manufacturing**

**Vehicle connectivity**

**Big data**

**Artificial intelligence**

# Our global manufacturing and distribution footprint



*\*The above reflects principal manufacturing facilities for each segment. Engines and engine components are manufactured by joint ventures or independent licensees at plants in the U.S., China, India, Japan, Sweden, Germany, U.K., Canada and Mexico. For the DBU, list reflects principal distribution facilities that serve all segments.*

# 2019 Corporate Responsibility

## GLOBAL PARTICIPATION

- 82% of Cummins employees volunteered

## GLOBAL PRIORITY AREAS

- Environment, education and equality of opportunity

## GLOBAL STRATEGIC INITIATIVES

- [Cummins TEC: Technical Education for Communities](#)
- [Cummins Powers Women](#)
- [Strategic environmental community program](#)



# PLANET 2050 aspirational targets

## COMMUNITIES ARE BETTER BECAUSE WE ARE THERE

### 2050 Targets

- Net positive impact in every community in which we operate  
*= sum of environmental good > local environment footprint*
- Near zero local environmental impact

## DOING OUR PART TO ADDRESS CLIMATE CHANGE AND AIR EMISSIONS

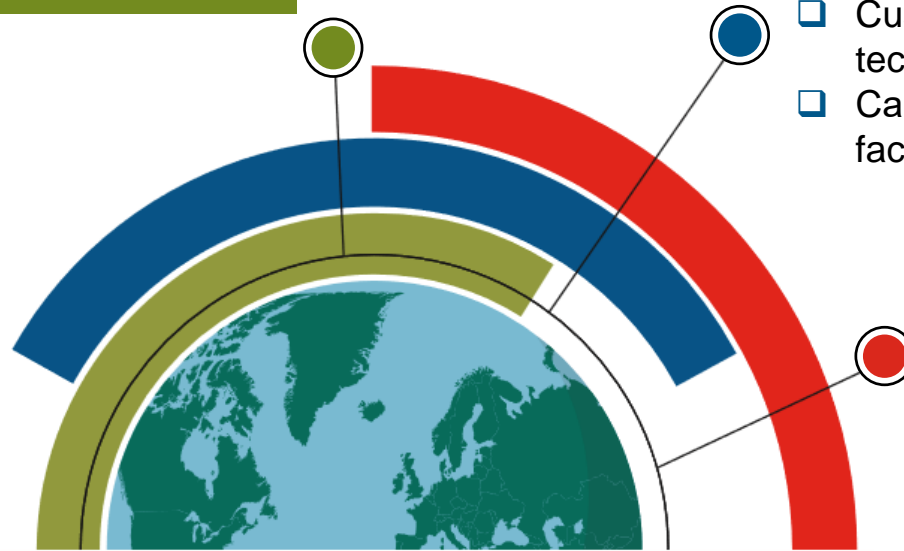
### 2050 Targets

- Customer success powered by carbon neutral technologies that address air quality
- Carbon neutrality and near zero pollution in Cummins' facilities and operations

## USING NATURAL RESOURCES IN THE MOST SUSTAINABLE WAY

### 2050 Targets

- Nothing wasted
  - Design out waste in products and processes
  - Use materials again for next life
  - Reuse water and return clean to the community



# PLANET 2050

PROSPERITY | LEADERSHIP | ADVOCACY | NURTURE | ENVIRONMENT | TOGETHER

**NOTES** References to "facilities" relate to all consolidated operations and joint ventures subscribing to Cummins' Enterprise Environmental Management System. Goals will be periodically assessed for progress and continued practicability



# Applying for role with Cummins

The screenshot shows the Cummins Careers website. At the top, there is a navigation bar with the Cummins logo and the word 'Careers'. Below this is a search section titled 'Search for your Job'. The search form has two main sections: 'Where' and 'What'. The 'Where' section has a text input field containing 'UK' and a label 'city, state, country' below it. The 'What' section has a text input field containing 'Placement' and a label 'job title, keywords' below it. To the right of these fields is a red 'Search' button. A red arrow points from the top left to the browser's address bar, which shows 'https://www.careers.cummins.com/'. Another red arrow points from the top right to the 'What' input field. A third red arrow points from the bottom left to the 'Where' input field.

**PLEASE BE ADVISED:** Cummins has been made aware that there are a number of scams that take advantage of job seekers ways. Depending on the scam, scammers look to collect confidential information to use for identity theft or try to get money from during the recruitment process. Cummins will never ask for money during the application, recruitment, or on-boarding process. about the most common job scams, tips on how to avoid being scammed and federal reporting procedures, please visit [consumer.ftc.gov/articles/0243-job-scams](https://consumer.ftc.gov/articles/0243-job-scams).

Learn more about *Working Right* with Cummins in your region.



# Early Careers Opportunities

## Hiring Functions

Although we are in the engineering industry our opportunities are not just limited to aspiring engineers. Here are an example of some of the other exciting functions we recruit into:

- Manufacturing
- Quality
- Marketing
- HR
- Supply Chain
- Logistics
- Finance
- IT
- Sales
- Purchasing
- Health & Safety

## Requirements

Our key criteria for applicants is a good fit against our core values & demonstration of our values, studying towards a relevant degree and a demonstration of technical knowledge (where applicable).

## UK Hiring Sites – Early Careers

- Darlington
- Rugby
- Huddersfield
- Peterborough
- Daventry
- Wellingborough
- Ramsgate
- Milton Keynes

# Our Story

## WHY WE EXIST

### OUR MISSION

*Making people's lives better by powering a more prosperous world*

## WHAT WE WANT TO ACCOMPLISH

### OUR VISION

*Innovating for our customers to power their success*

## HOW WE WILL DO IT

### VALUES

#### INTEGRITY

Doing what you say you will do and doing what is right

#### DIVERSITY & INCLUSION

Valuing and including our differences in decision making is our competitive advantage

#### CARING

Demonstrating awareness and consideration for the wellbeing of others

#### EXCELLENCE

Always delivering superior results

#### TEAMWORK

Collaborating across teams, functions, businesses and borders to deliver the best work

### LEADERSHIP CULTURE

*Inspiring and encouraging all employees to achieve their full potential*

### BRAND PROMISE

*Powering our customers through innovation and dependability*

### STRATEGY

*Delivering value to all stakeholders*

